

Step into leadership with clarity, confidence, and the skills to inspire real team performance.

LEADERSHIP & MANAGEMENT DEVELOPMENT PROGRAM

Evolve into a strategic leader who coaches, empowers, and inspires teams to perform at their best.

DATE

7th September 2026

VENUE

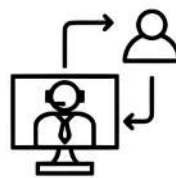
Ashrei Tech, 2nd Floor NASTP
Main Sharah e Faisal, Karachi.



Leadership



Motivation



Mentoring



Training



Expert



Human Resources



Employee

Let's Meet With Our Trainer

HIRA FARID

She's an international HR leader with over 18 years of experience across the Middle East, Pakistan, and Asia. She specializes in organizational design and talent strategy, driving large-scale people and organizational transformations in high-growth environments.

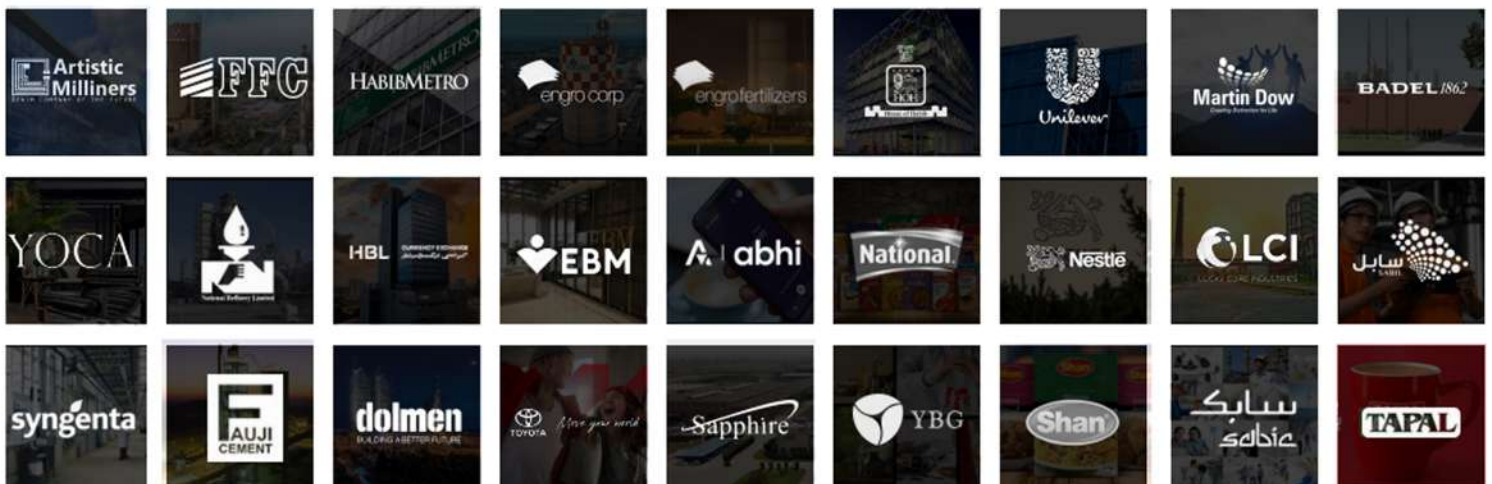
Her career combines strategic consulting expertise with hands-on corporate leadership.



EXPERTISE

- Organizational and role design
- Job analysis and evaluation (Mercer certified)
- Compensation strategy and grade structures
- Talent management, succession planning, and career frameworks
- Leadership assessment and competency model rollout
- High-potential identification, coaching, and mentoring
- Employee engagement and culture initiatives
- Governance and responsibility mapping
- Psychometric tools (Hogan, Adept-15, Facet-5, PLI/PI)

CLIENTS INCLUDE



PROGRAM OVERVIEW

The Leadership & Management Development Program is designed to help professionals transition from task-focused managers to strategic leaders. This program focuses on self-awareness, team empowerment, and practical leadership strategies that drive performance and build trust.

Participants will explore their leadership strengths, understand their purpose, and learn how to guide teams effectively in dynamic and challenging environments. Ideal for team leaders and supervisors, mid-level and senior managers, high-potential employees preparing for leadership roles, and professionals responsible for leading teams or projects.

WHAT YOU WILL LEARN

- Define strategic leadership and differentiate it from operational management
- Analyse your leadership strengths and development areas
- Build trust-based relationships within teams
- Empower colleagues to improve performance and engagement
- Understand your purpose as a leader and inspire others
- Learn the fundamentals of behavioural change and apply them in leadership
- Develop strategies to lead teams through change and uncertainty
- Discover your authentic leadership style through feedback and reflection



KEY OUTCOMES

- Stronger leadership presence and confidence
- Improved team engagement and performance
- Practical strategies for leading change
- Clear understanding of personal leadership style
- Actionable plan for long-term leadership growth



FEE DETAILS

- **PKR 40,000 + 15% SST** per participant

HOW TO REGISTER

- Payment can be made via Payorder in the name of AshreiTech or IBFT to:
Title of Account: ASHREI TECH PRIVATE LIMITED
IBAN: PK61MEZN0099740107642699
Bank Name: Meezan Bank Limited
- **Nominate a group of 4 and get a 15% discount.**
- The program fee covers the program manual, certificate of participation, lunch, entry pass, and networking opportunities.
- Cancellations can be sent 7 days before the program, after which NO cancellations will be accepted.

For more information, Contact

0307-0870874

Or Email to:

msalman@ashreitech.com