

Leadership today is about navigating uncertainty and driving transformation.

LEADING IN A CHANGING ENVIRONMENT MID TO SR. LEADERSHIP

This one-day workshop is designed to help mid and senior leaders develop the mindset, awareness, and practical leadership approaches needed to lead through change and uncertainty.

DATE

April 16, 2026

VENUE

AshreiTech Academy, NASTP
Main Sharah e Faisal, Karachi



LEADING CHANGE:
LESSONS LEARNED

SHAKEEL MAPARA

He's an accomplished HR and organizational development professional with extensive experience in leadership development, learning, and culture transformation. Currently serving as Advisor – OD at Packages Group, he has previously led HR, training and OD functions at Sanofi and American Express Pakistan, driving impactful change and people development initiatives across diverse industries.



AREAS OF EXPERTISE:

- Change Management & Cultural Transformation
- Leadership Development for Emerging & Mid-Level Managers
- Coaching & Mentoring (Local & International)
- Capability Building for Young Professionals
- High-Potential Talent Development
- Integrating New Generations into the Workforce
- Behavioural Competency Training
- Women Empowerment & Leadership Advancement

PROGRAM OVERVIEW

Through group discussions, case studies, role plays, and team-based activities, participants will reflect on their current leadership approach, understand behavioural dynamics, and learn how to build resilient teams and sustainable organizational culture.

The workshop focuses on strengthening leadership effectiveness, improving adaptability, and enabling leaders to align strategy, culture, and people for long-term success. Best for mid-level leaders, senior leaders, business unit heads and functional leaders managing teams and change.

KEY LEARNING AREAS

- Reflect on leadership effectiveness and future direction
- Improve self-awareness and lead diverse teams
- Align strategy, values, and organizational culture
- Strengthen leadership in changing and dynamic environments
- Build resilience and lead through uncertainty
- Develop agility to manage and sustain change



WORKSHOP METHODOLOGY

- Group discussions
- Case studies
- Role plays
- Team activities
- Self-assessment questionnaire
- Pre-workshop reflection call

POST-WORKSHOP SUPPORT

- Dedicated WhatsApp group for follow-ups
- Peer learning and experience sharing
- Continued leadership reflection and application



REGISTRATION DETAILS

Program Fee: **PKR 40,000+ 15% SST** per participant.

Payment can be made via a Payorder in the name of AshreiTech or IBFT to:

Title of Account: ASHREI TECH PRIVATE LIMITED

IBAN: PK61MEZN0099740107642699

Bank Name: Meezan Bank Limited

Nominate a group of 4 and get a 15% discount.

The program fee covers the program manual, certificate of participation, Lunch, Entry Pass, and networking opportunities.

Cancellations can be sent 7 days before the program, after which NO cancellations will be accepted.

For more information, Contact

0333-2775771