

MANAGING UNCONSCIOUS BIAS AT WORKPLACE

This Unconscious Bias Awareness Training is designed to create a safe, reflective, and interactive environment where participants can uncover, understand, and actively work to challenge their biases. Through engaging activities, case studies, and open dialogue, the training helps individuals recognize their blind spots and adopt fairer, more inclusive practices.

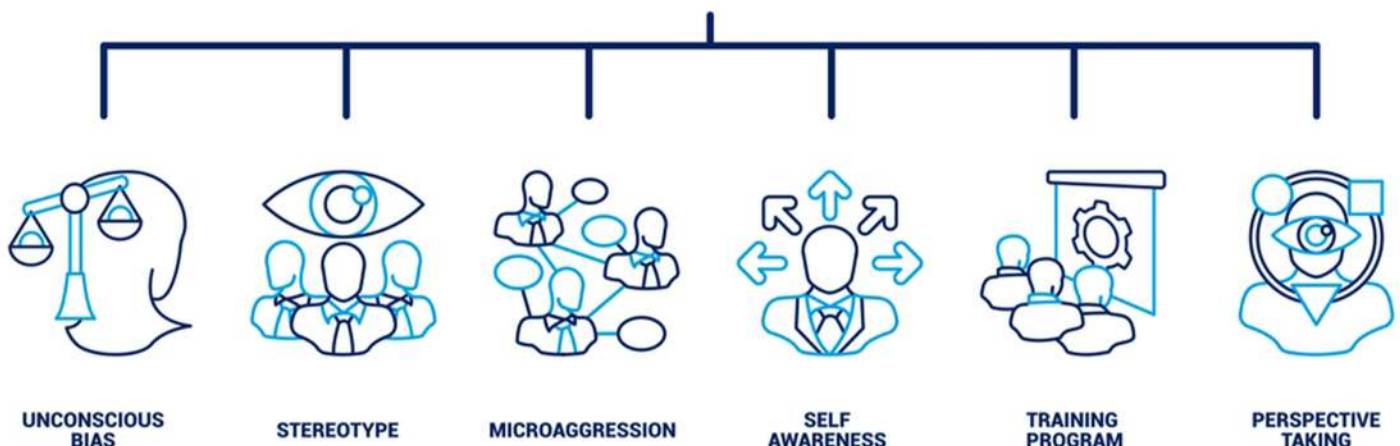
DATE

7th October, 2026

VENUE

AshreiTech Academy, NASTP
Main Sharah e Faisal, Karachi

RECOGNIZING UNCONSCIOUS BIAS



Let's Meet With Our Trainer

MOHSIN BHATTI

He's an experienced corporate trainer and management consultant with over 11 years of expertise in designing and delivering impactful learning experiences across industries. A BSc (Hons) Business Studies graduate from the University of Wales, UK, he specializes in corporate training, competency assessments, creativity, and change management, helping organizations unlock human potential and build inclusive, high-performing cultures.

A DISC-certified trainer, Mohsin has developed and customized numerous branded learning programs for both private and social sectors worldwide. Known for his analytical approach and innovative mindset, he stays current with the latest trends in Learning & Development (L&D) and digital learning technologies, ensuring his programs remain modern, engaging, and results-oriented.



EXPERTISE

- 10+ years of experience in Learning & Development
- Specialist in Corporate Training & Performance Coaching
- Focused on driving productivity, inclusivity, and growth
- Expertise in Competency Assessments & Skill Development

Conducted workshops on:

- Managing Unconscious Bias
- Customer Service Excellence
- Personal Development & Time Management
- Stress Management & Effective Communication
- Leadership Development for First-Time Managers

TRAINING OVERVIEW

The one-day workshop combines psychology, experiential learning, and practical application to help participants explore how bias operates in daily work scenarios.

From identifying subtle forms of bias in hiring or communication to building actionable strategies that promote equity, participants will walk away with both awareness and tools to drive cultural change.

Each session blends learning with interaction, including videos, reflective journaling, group exercises, and real-world case studies from organizations like Google and Deloitte.



TRAINING MODULES

Module 1: Setting the Stage – Understanding Bias

Focus: Awareness, openness, and psychological safety.

Module 2: Exploring the Types of Bias

Focus: Identifying bias in real workplace contexts.

Module 3: Lunch & Learn

Focus: Reflective media-based learning.

Module 4: Bias in Workplace Scenarios

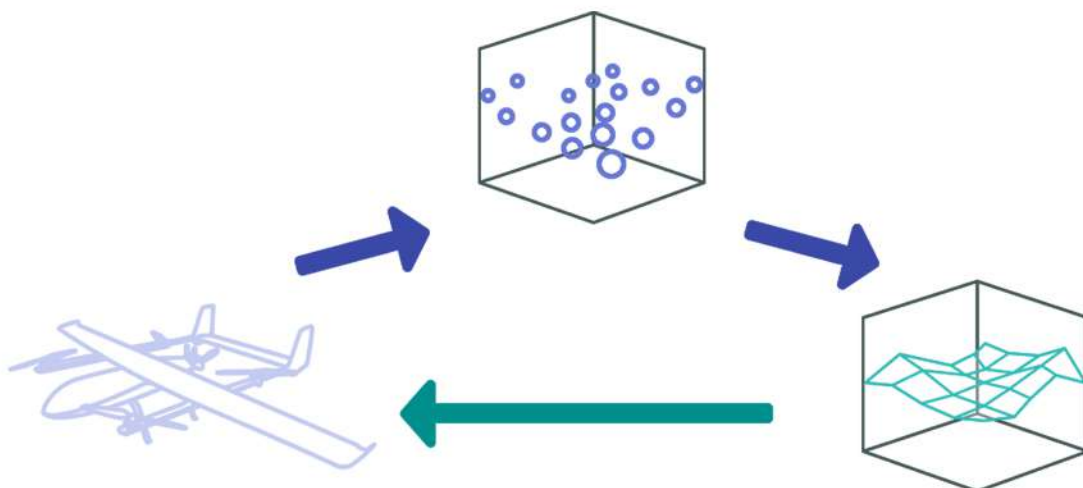
Focus: Real-world application through simulations.

Module 5: Enhancing Self-Awareness

Focus: Self-reflection and mindset building.

Module 6: Strategies to Mitigate Bias

Focus: Actionable change.



LEARNING OUTCOMES

By the end of this training, participants will be able to:

- Recognize the difference between conscious and unconscious bias.
- Understand how the human brain uses shortcuts in decision-making.
- Identify key types of workplace bias and how they influence judgment.
- Reflect on personal experiences where bias may have affected behavior.
- Apply frameworks like the Johari Window and Ladder of Inference to improve self-awareness.
- Develop practical strategies to mitigate bias in workplace decisions.
- Create a personalized Bias Management Action Plan for continued growth.

IDEAL PARTICIPANTS

This training is ideal for:

- Managers, team leads, and HR professionals involved in hiring and performance decisions.
- Employees seeking to foster inclusive communication and collaboration.
- Diversity & Inclusion (D&I) champions or culture leads.
- Anyone interested in building greater self-awareness and fairness in their professional interactions.

REGISTRATION DETAILS

Program Fee: **PKR 22,500+ Tax** per participant.

Payment can be made via a Payorder in the name of AshreiTech or IBFT to:

Title of Account: ASHREI TECH PRIVATE LIMITED

IBAN: PK61MEZN0099740107642699

Bank Name: Meezan Bank Limited

Nominate a group of 4 and get a 15% discount.

The program fee covers the program manual, certificate of participation, Lunch, Entry Pass, and networking opportunities.

Cancellations can be sent 7 days before the program, after which NO cancellations will be accepted.

For more information, Contact

0333-2775771

**ENROLL YOURSELF OR YOUR TEAM NOW AND TAKE
THE FIRST STEP TOWARD FAIRER, MORE CONSCIOUS LEADERSHIP.**