

BUILDING HIGH-PERFORMANCE TEAMS: A STRATEGIC LEADERSHIP WORKSHOP

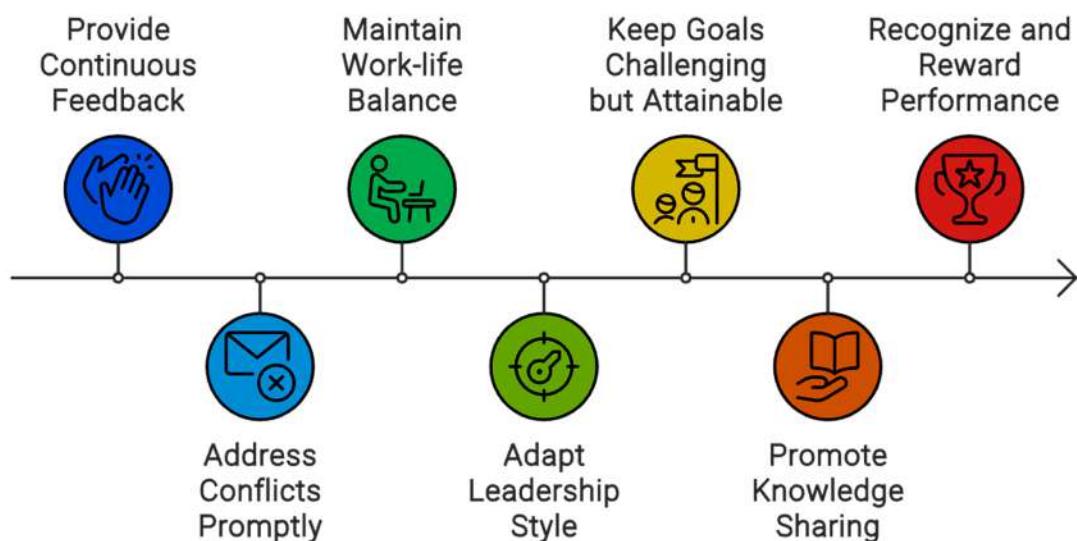
Your team is working hard, but are they working together?
Building High-Performance Teams: A Strategic Leadership Workshop

DATE

April 08th, 2026

VENUE

AshreiTech Academy, NASTP
Main Sharah e Faisal, Karachi



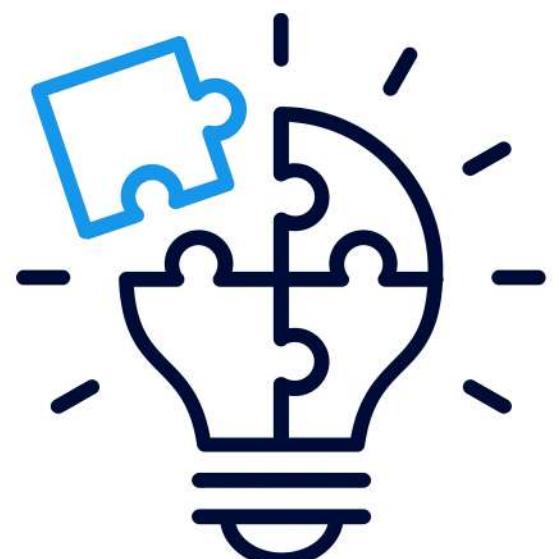
Let's Meet With Our Trainer **SYED FAIZAN AHMAD**

He's a Corporate Trainer, Business Consultant, and Executive Coach with a BE in Mechanical Engineering (NED University, Karachi) and an EMBA in Marketing (SZABIST, Islamabad). He is also a Certified Digital Marketer (IDM Pakistan) and a Certified Professional Coach.



EXPERTISE & ACHIEVEMENTS:

A seasoned professional with 14+ years of experience in sales strategy, business transformation, and executive development. Has driven over \$45M in sales, led \$40M in cost optimization, and delivered \$10M in CAPEX value. Worked with Fortune 500 organizations including Shell, ExxonMobil, and GE. Delivered corporate training and executive coaching across 80+ organizations, upskilling 5,500+ professionals and coaching 46+ executives. Actively involved in leadership development through ASME since 2008, mentoring and engaging future generations.



PROGRAM OVERVIEW

WHAT THIS WORKSHOP WILL HELP YOU MASTER:

- Understand the core traits of high-performance teams using proven models like Tuckman's Model and Lencioni's 5 Dysfunctions
- Diagnose hidden barriers to team effectiveness using practical leadership tools
- Build psychological safety and trust through leadership behaviours that encourage openness and accountability
- Align team purpose, goals, and roles with business strategy using OKRs and alignment frameworks
- Strengthen communication, feedback, and conflict resolution to drive engagement and ownership
- Lead teams to deliver results within timelines, because performance without speed doesn't scale



LEARNING MODULES

From alignment to execution, here's what you'll experience:

- Understanding high-performance teams using Tuckman's Model
- Diagnosing what's holding teams back using Lencioni's 5 Dysfunctions.
- Building trust & psychological safety inspired by Google's Project Aristotle to create open, safe, and high-trust teams.
- Aligning purpose, goals & roles using SMART goals, OKRs, and alignment frameworks.
- Communication, feedback & conflict using proven frameworks like COIN & Feedforward.
- Leading for sustainable performance and adopt leadership styles that drive long-term results.
- Action planning & next steps with clear commitments and performance timelines.



REGISTRATION DETAILS

Program Fee: **PKR 27,000 + 15% SST** per participant.

Payment can be made via a Payorder in the name of AshreiTech or IBFT to:

Title of Account: ASHREI TECH PRIVATE LIMITED

IBAN: PK61MEZN0099740107642699

Bank Name: Meezan Bank Limited

Nominate a group of 4 and get a 15% discount.

The program fee covers the program manual, certificate of participation, Lunch, Entry Pass, and networking opportunities.

Cancellations can be sent 7 days before the program, after which NO cancellations will be accepted.

For more information, Contact

0333-2775771